



2025 Dental Plans

Idaho Small Groups | 2–50

Dental plans to support your whole health



Your choice: you can pair our dental plans with the health plans you offer your employees, or select dental-only.

Choose a Dental Choice or Dental PPO plan

Dental Choice plans give your employees the option to see any licensed dentist. It's a high-value option for employees who place a priority on choice.

Dental PPO plans give your employees access to a robust network of more than 1,825 dental providers at more than 1,500 locations in Idaho and Oregon. In order to get the most value from your plan, it is important that your employees see Dental PPO network dentists.

Find dentists in-network at [PacificSource.com](https://www.pacificsource.com).

Give your employees a Voluntary Dental option

Not looking to offer a dental plan, but want to give your employees a dental option? Voluntary Dental may be just what you need.

With this option, your employees pay the full premium as if they were buying their own dental plan, but they get plan benefits that typically come with a group dental plan.

Voluntary Dental is available with our Choice and PPO plans, and 10 or more employees must enroll. Additional guidelines and requirements apply. Please contact us for details.

What's covered?

Here is a brief list of services and treatments most commonly asked about. For more details, search Idaho small group plans at [PacificSource.com](https://www.pacificsource.com).

Class I: Preventive Services

- Exams and x-rays
- Dental cleanings (prophylaxis or periodontal maintenance)
- Fluoride applications
- Sealant on bicuspids and permanent molars (kids through age 18 only)
- Brush biopsies

Class II: Basic Services

- Simple extractions
- Periodontal scaling and root planing and/or curettage
- Full mouth debridement
- Fillings, including composite
- Complicated oral surgery
- Endodontic (pulp therapy and root canal therapy)
- Periodontal surgery

Class III: Major Services

- Full, immediate, or overdentures
- Crowns and bridges
- Child orthodontia (medically necessary only; all plans; kids through age 18)

Cosmetic Orthodontia

- Available to groups with 26-50 enrolled employees
- Available with any dental plan purchased direct through PacificSource (except Core, and Kids plans)
- \$1,000 lifetime max, 12-month exclusion period; exclusion period reduced or eliminated with prior orthodontia coverage

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	Dental Choice 0-20-50 50-1000 or 0-20-50 50-1500	Dental Choice Plus 0-20-50 25-1000 or 0-20-50 25-1500	Dental Choice Plus 0-20-50 50-1000 or 0-20-50 50-1500	Dental PPO Core		Dental PPO 0-20-50 750		Dental PPO 0-20-50 1000 or 0-20-50 1500		Dental PPO Plus 0-20-50 1000 or 0-20-50 1500		Kids Dental PPO 0-20-50 or 20-40-50 (members age 18 and younger)	
	No network needed	No network needed	No network needed	PPO Network		PPO Network		PPO Network		PPO Network		PPO Network	
Group Size Required for Standalone Policy	2+	2+	2+	2+		2+		2+		2+		2+	
	ANY PROVIDER	ANY PROVIDER	ANY PROVIDER	IN-NETWORK	OUT-OF-NETWORK	IN-NETWORK	OUT-OF-NETWORK	IN-NETWORK	OUT-OF-NETWORK	IN-NETWORK	OUT-OF-NETWORK	IN-NETWORK	OUT-OF-NETWORK
Annual Deductible Individual / Family	\$50 / \$150	\$25 / \$75	\$50 / \$150	N/A	\$50 / \$150	N/A	\$50 / \$150	N/A	\$50 / \$150	N/A	\$50 / \$150	N/A	\$50 / \$150
Annual Maximum Benefit Per person, age 19 and older	\$1,000 or \$1,500	\$1,000 or \$1,500	\$1,000 or \$1,500	\$500 on Class II services		\$750		\$1,000 or \$1,500		\$1,000 or \$1,500		N/A	
Pediatric Out-of-Pocket Maximum Individual/Family, age 18 and younger	\$425 / \$850	\$425 / \$850	\$425 / \$850	\$425 / \$850		\$425 / \$850		\$425 / \$850		\$425 / \$850		\$425 / \$850	
	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:
Class I Services	Covered in full	Covered in full	Covered in full	Covered in full	20%	Covered in full	20%	Covered in full	20%	Covered in full	20%	Covered in full or 20%	20%
	AFTER DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:	NO DEDUCTIBLE, MEMBER PAYS:	AFTER DEDUCTIBLE, MEMBER PAYS:
Class II Services	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20% or 40%	20% or 50%
Class III Services	50%	50%	50%	50% (age 19+ not covered)	50% (age 19+ not covered)	50%	50%	50%	50%	50%	50%	50%	50%
Adult Exclusion Period Per person, age 19 and older	Class III: 12 months	None	None	Class II: 6 months		Class II: 6 months; Class III: 12 months		Class III: 12 months		None		None	
Cosmetic Orthodontia*	Optional; \$1,000 lifetime max	Optional; \$1,000 lifetime max	Optional; \$1,000 lifetime max	N/A		Optional; \$1,000 lifetime max		Optional; \$1,000 lifetime max		Optional; \$1,000 lifetime max		N/A	

*Additional eligibility requirements may apply.

This is a brief summary. For more details, contact us at **888-600-5015**, IdahoSales@PacificSource.com, or search small group plans at [PacificSource.com](https://www.pacificsource.com).

Accessibility help: For assistance reading this chart or the rest of the document, please call us at 888-977-9299, TTY: 711. We accept all relay calls.



We're here to help.

Contact our team or your broker for a quote.

We're available Monday through Friday, from 8:00 a.m. to 5:00 p.m.

Boise: 208-342-3709 | 888-600-5015

Coeur d'Alene: 208-342-3709 | 888-600-5015

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